

Small employers

(up to 99 U.S. employees)



Rank	2017 Rank	Name	Headquarters	Industry	Total US employees*	Total Virginia employees*	% Male	% Female	Average annual salary of exempt employees	Paid holidays	Fun activities to relieve stress	Telecommuting options	Choice of health-care plans	Flexible spending accounts	Domestic partner benefits	Paid community service leave	Bonus or incentive programs	401K	Employee stock option
1	S-5	Macedon Technologies	Reston	Technology	79	79	81	19	\$93,246	11	●	●	●	●	●	●	●	●	
2	S-43	Cortek Inc.	Fredericksburg	Government contractor	30	30	63	37	100,000	10	●	●	●		●	●	●	●	
3	N/A	Patriot Group International Inc.	Warrenton	Government contractor	45	30	78	22	114,099	10	●					●	●	●	
4	S-10	Independent Container Line	Glen Allen	Transportation	75	59	55	45	91,886	7	●		●	●			●	●	
5	N/A	Qualtrax Inc.	Blacksburg	Technology	32	25	58	42	71,642	9	●	●	●	●		●	●	●	
6	S-12	Marathon Consulting LLC	Virginia Beach	Technology	78	78	72	28	N/A	6	●	●	●	●	●	●	●	●	
7	S-3	ThunderCat Technology	Reston	Technology	58	58	79	21	N/A	10	●	●	●	●	●	●	●	●	
8	S-27	DJG Inc.	Williamsburg	Architecture	22	22	64	36	73,000	7	●				●	●	●	●	
9	N/A	Prosper Insurance	Virginia Beach	Insurance	34	34	65	35	64,516	8	●	●	●		●	●	●	●	●
10	N/A	Moran Reeves Conn	Richmond	Legal	30	30	33	67	169,000	13		●	●	●	●		●	●	
11	N/A	Endurance IT Services	Virginia Beach	Technology	43	42	77	23	95,248	10		●	●		●	●	●	●	
12	S-15	Trusted Mission Solutions	McLean	Technology	34	17	72	28	114,000	10	●	●	●	●	●		●	●	
13	S-23	Business Benefits Group	Fairfax	Insurance	40	40	54	46	80,000	8	●	●	●		●	●	●	●	
14	S-7	Segue Technologies Inc.	Arlington	Technology	95	57	67	33	119,000	10	●	●		●	●	●	●	●	
15	S-28	Vaco Richmond	Henrico	Staffing	32	32	36	64	64,000	6	●	●	●			●	●	●	
16	N/A	Austin Brockenbrough & Associates LLP	Richmond	Engineering	49	49	74	26	88,179	9	●	●	●	●		●	●	●	
17	S-14	Summit Information Solutions	Glen Allen	Technology	57	44	68	32	64,124	10				●	●		●	●	
18	S-46	Indaco Risk Advisors	Charlottesville	Insurance	16	16	56	44	55,000	10	●	●	●		●	●	●	●	
19	S-16	All the Rage / Studio I Do	Virginia Beach	Retail	20	20	5	95	40,000	5	●						●		
20	S-20	Workshop Digital	Richmond	Advertising/public relations/marketing	24	24	42	58	67,812	7	●	●	●			●	●	●	
21	S-18	Qlarion Inc.	Reston	Consulting	19	19	84	16	120,052	9	●	●	●	●	●		●	●	
22	S-29	SYNTASA	Herndon	Technology	31	28	60	40	134,000	10	●	●	●	●	●		●	●	
23	N/A	Roth Jackson Gibbons Conklin PLC	McLean	Legal	20	20	30	70	N/A	10		●	●	●				●	
24	N/A	Industrial Security Integrators	Herndon	Government services	32	32	63	37	66,844	10	●		●		●	●	●	●	
25	N/A	Virginia Distillery Co.	Lovingsston	Manufacturing	35	35	40	60	62,000	13	●	●	●	●		●	●		●
26	S-21	MTFA Architecture	Arlington	Architecture	37	37	42	58	86,700	10	●	●	●	●	●	●	●	●	
27	N/A	PagnatoKarp	Reston	Financial services	28	28	52	48	144,000	9	●		●	●	●	●	●	●	
28	N/A	KWC Certified Public Accountants	Alexandria	Accounting	76	76	29	71	150,000	10	●	●	●	●	●	●	●	●	
29	N/A	WebStrategies Inc.	Midlothian	Consulting	19	19	58	42	74,000	6		●			●	●	●	●	

N/A: Not available

* At the time the surveys were conducted.

Source: Best Companies Group

Best Places to Work: **SMALL EMPLOYERS**

Small employers Continued

Rank	2017 Rank	Name	Headquarters	Industry	Total US employees*	Total Virginia employees*	% Male	% Female	Average annual salary of exempt employees	Paid holidays	Fun activities to relieve stress	Telecommuting options	Choice of health-care plans	Flexible spending accounts	Domestic partner benefits	Paid community service leave	Bonus or incentive programs	401K	Employee stock option
30	S-22	The Fahrenheit Group	Richmond	Consulting	51	43	56	44	\$110,000	6	●	●	●		●	●	●	●	
31	S-30	Wall, Einhorn & Chernitzer PC	Norfolk	Accounting	90	90	32	68	124,000	9	●	●	●	●		●	●	●	
32	S-31	Paul Davis Restoration & Remodeling of Suburban Virginia	Manassas	Restoration	59	59	68	32	71,950	8	●	●	●		●	●	●	●	
33	S-25	Signature Family Wealth Advisors	Norfolk	Financial services	37	37	43	57	150,000	8	●	●	●	●	●		●	●	
34	S-34	xScion Solutions	McLean	Consulting	52	52	69	31	116,327	11	●	●	●	●	●	●	●	●	
35	S-8	Troika Solutions LLC	Reston	Consulting	25	23	50	50	110,000	10		●	●	●	●	●	●	●	
36	N/A	Locus Health	Charlottesville	Technology	71	71	47	54	96,250	7	●	●	●		●	●	●	●	
37	S-63	Healthcare Distribution Alliance	Arlington	Trade association	37	37	25	75	202,503	15	●	●	●	●	●	●	●	●	
38	S-32	Buzz Franchise Brands	Virginia Beach	Home services	37	37	39	61	N/A	14	●		●	●	●	●	●	●	
39	N/A	RiverFront Investment Group	Richmond	Financial services	44	44	64	36	105,355	9	●		●	●	●	●	●	●	
40	N/A	Arlington Community Federal Credit Union	Falls Church	Banking	77	77	43	57	86,583	10	●	●	●	●	●	●	●	●	
41	N/A	Emerald Construction Co.	Richmond	Construction	21	21	85	15	69,000	7	●	●	●		●	●	●	●	
42	S-59	Association Resource Group Inc.	McLean	Consulting	59	59	53	47	79,000	10	●	●	●	●			●	●	
43	S-38	SolutionWorx Inc.	Chantilly	Technology	16	16	88	13	61,766	12	●	●	●				●	●	
44	N/A	Instant Systems Inc.	Norfolk	Manufacturing	29	29	45	55	96,000	8	●	●					●	●	
45	S-50	MercerTrigiani	Alexandria	Legal	19	19	20	80	131,164	10	●	●		●	●	●	●	●	
46	N/A	Signal Vine	Alexandria	Technology	30	30	50	50	N/A	N/A		●	●		●				
47	S-4	Cassaday & Co. Inc.	McLean	Financial services	45	45	52	48	233,315	10	●	●	●	●		●	●	●	
48	S-53	Resonate	Reston	Advertising/public relations/marketing	85	67	65	35	129,937	10	●	●	●	●	●		●	●	●
49	N/A	Henderson Inc.	Williamsburg	Building and site construction	90	90	75	25	N/A	6	●		●		●			●	
50	S-57	American Association of Airport Executives	Alexandria	Trade association	67	67	52	48	140,159	10	●	●	●	●	●		●	●	
51	S-52	WellsColeman	Richmond	Accounting	32	31	35	65	59,812	11	●	●	●	●		●	●	●	
52	N/A	Discover Technologies LLC	Herndon	Technology	60	25	75	25	87,000	9	●	●	●	●	●	●	●	●	
53	N/A	Bart & Associates Inc.	McLean	Technology	85	68	50	50	135,000	10	●	●		●	●	●	●	●	
54	S-36	Concept Solutions LLC	Reston	Technology	83	83	50	50	106,000	10	●	●	●	●			●	●	
55	S-37	Health Quality Innovators	Richmond	Nonprofit consulting	72	72	25	75	81,000	7	●	●		●		●		●	
56	S-11	Homes, Lowry, Horn & Johnson	Fairfax	Accounting	32	32	22	78	151,675	10	●		●	●	●		●	●	

N/A: Not available

* At the time the surveys were conducted.

Source: Best Companies Group